

The MASTERY Workshops

TERMS & CONDITIONS

ENROLLMENT TERMS

By submitting your payment, (Participant) agrees to all the Terms and Conditions herein as outlined by the MASTERY Workshops.

PAYMENT & ATTENDANCE

- Special one-time post-pandemic LA MASTERY of Self Expression workshop fees are:
 - o \$595 for new participants
 - o \$300 for MASTERY Graduate reviewers
- An enrollment is valid after a full payment has been made or payment plan has been initiated, and after agreeing to these Terms & Conditions and Cancellation Policy on our online registration or in writing.
- In case payments have not been confirmed by the start of the Workshop, the MASTERY reserves the right to deny participation.
- Mastery workshops are generally limited to no more than 25 participants.
- By enrolling in this workshop, I (Participant) confirm that I voluntarily chose to participate.

If you find that you are unable to attend your workshop after having already reserved your spot, please note our Cancellation Policy:

- Tuition is non-refundable but is transferable to another workshop or assignable to another person for another workshop.
- In order to be considered for a refund or workshop credit, we must receive a written request to: info@themasteryworkshops.com, no other forms of requests will be accepted.
- All tuition expires if not used within one year from the first payment date. (This includes all training and workshop transfers and all fund transfers.)
- If you have an emergency, including exposure or contraction of Covid-19, please reach out to us immediately to discuss your options. We thank you in advance for respecting our cancellation policy. Please feel free to email us at any time with questions to info@themasteryworkshops.com.

CANCELLATION/POSTPONING OF WORKSHOP

The MASTERY Workshops reserves the right to cancel or postpone any workshop at its discretion.

If the workshop is cancelled: We will transfer your funds to a future workshop or you can receive a full refund. However, the MASTERY Workshops holds no financial responsibility for costs related to airline travel or accommodations made by the registrant. The MASTERY Workshops highly recommends that all registrants consider travel insurance to cover unforeseen changes in scheduling.

If the workshop date is moved and you cannot attend the new dates: We will transfer your funds to a future course or you can receive a full refund..

PRIVACY POLICY

All personal information (including emails and phone numbers) that is shared with the MASTERY Workshops is confidential and is never shared with third parties.

Workshop participants agree and affirm that any materials they receive before, during or after the workshop are the proprietary, intellectual property of the MASTERY Workshops and will not publish or share them in any format.

CREATING A SAFE COMMUNITY

The MASTERY Workshops supports a safe and welcoming community where mutual respect and a desire to inspire positive change in the lives of others and in the world is the foundation of everything we do. We are committed to freedom of creative expression while concurrently observing anti-racist, anti-sexist and anti-discriminatory practices. We strive to create a harassment-free, safe and respectful environment that protects participants from conduct that is inappropriate, disruptive, abusive or hurtful. Thus, we ask that everyone does their part in creating a safe, welcoming learning environment by committing to being:

- Inclusive and respectful of people of every race, ethnicity, gender identity/expression, disability, sexual orientation, nationality, religion, age, physical appearance, language spoken, and immigration or economic status by refraining from demeaning, discriminatory or harassing behavior or speech.
- Respectful of the boundaries of others by avoiding unwelcome sexual attention, harassment, inappropriate comments or inappropriate contact of any kind.
- Mindful that confidentiality establishes a safe, respectful space. All information you hear from or about participants in the workshop is considered **Confidential**, unless the subject of that information clearly states otherwise. Participant agrees not to disclose any confidential Information to anyone who was not a participant of this workshop. Participant agrees not to record or video any part of the workshop.
- Healthy, getting enough sleep, not using drugs or alcohol during the workshop, actively listening and participating.

- Aware that any use of cell phones during the workshop can be disruptive to other participants and stops us from being fully present and focused on our work. Participants agree to turn off cell phones during the workshop except during meal breaks.

NOTICE OF IMPORTANT INFORMATION AND HEALTH WARNINGS

By agreeing to these Terms I recognize that workshops do not substitute for counseling, psychoanalysis, mental health care, psychotherapy or substance abuse treatment. If I have anything in my past history indicating that I have an unresolved emotional, psychological, physical problem or a mental illness, I certify that I am not using the workshop as a substitute for assistance from a trained mental health professional or a medical doctor. I also understand that the MASTERY staff are not acting as therapists or psychotherapists and do not purport to offer mental healthcare.

COVID-19 POLICY

By agreeing to these Terms I acknowledge that I will follow the MASTERY Workshops Covid-19 Guidelines.

- I am fully vaccinated/boosted and can/will provide proof.
- I am required to show proof of a negative PCR Test taken within 3 days of the workshop start date.
- I consent to onsite self-administered rapid testing each day of the workshop.

ASSUMPTION OF RISK/WAIVER OF CLAIMS

I (PARTICIPANT) KNOWINGLY AND VOLUNTARILY ASSUME ALL SUCH RISKS, BOTH KNOWN AND UNKNOWN, EVEN IF ARISING FROM THE NEGLIGENCE OF RELEASEES, and assume full responsibility for my participation in the activities/workshops held at the Mastery locations. Participant acknowledges, agrees and understands that in consideration for entering the premises of the Victory Center Theater and other such location(s) wherein the MASTERY Workshops offers the participant creativity workshops and other activities herein described, Participant assumes all risk of injury incurred or suffered while on and/or upon such premises, and releases and agrees not to sue the MASTERY Workshops including: MASTERY Leaders, employees, independent contractors and volunteers or any other person working for, hired by, or collaborating with the MASTERY Workshops (collectively, the "Released Parties") and/or the Victory Center Theater and its employees or associates for any claim, damages sustained or incurred while on and/or upon the premises rented by the MASTERY Workshops including but not limited to losses, injuries and damages caused by the passive or active negligence of any of the Released Parties, or any other member or guest and/or participant at any facility in use by the MASTERY Workshops, or hidden, latent, or obvious defects in any of the facilities, props, materials or equipment used in workshops or classes. Participants also acknowledges that the MASTERY Workshops is not responsible for any sexual conduct and/or physical or emotional misconduct/abuse among any of the Released Parties including but not limited to both physical and verbal sexual behavior. Participants are responsible for their belongings.

I hereby agree that these Terms and Conditions shall be construed in accordance with the law of the State of California and that this Agreement is intended to be as broad and inclusive as permitted by such law. I further agree that if any portion hereof is held invalid, the balance shall, notwithstanding, continue in full force and effect. I HAVE READ all the terms and conditions of this contract including the assumption of risk/waiver of claims, understand them, and agree to accept and abide by them.

ELECTIVE PARTICIPATION/INFORMED CONSENT

I have been informed to my satisfaction by the person who introduced me to the MASTERY Workshops or by a representative, about the general content of the workshop, and I have had an opportunity to ask questions about anything I do not know or understand. I recognize that it is not possible for the MASTERY Workshops to describe everything that may occur during the workshop, which generally consists of teachings and data presented by the Workshop Leaders, the voluntary sharing of experiences by other participants, and guided exercises or processes. I have the ability to give my informed consent, and by agreeing to these Terms I give such consent.

RELEASE AND WAIVER OF LIABILITY

By agreeing to these Terms and Conditions, I confirm that I am either 18 years of age or signing for a minor child or adolescent so that services can be legally provided.

I, (PARTICIPANT) on behalf of myself, my personal representatives, heirs, executors, administrators, agents, and assigns, HEREBY RELEASE, WAIVE, DISCHARGE, AND COVENANT NOT TO SUE the MASTERY Workshops, its directors, officers, employees and agents) for any and all liability, including any and all claims, demands, causes of action (known or unknown), suits, or judgments of any and every kind (including attorneys' fees), arising from any injury, property damage or death that I may suffer as a result of my participation in the workshops held by the MASTERY Workshops REGARDLESS OF WHETHER THE INJURY, DAMAGE OR DEATH IS CAUSED BY THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE. THIS AGREEMENT INCLUDES A RELEASE AND WAIVER OF LIABILITY, AN ASSUMPTION OF RISK, AND AN AGREEMENT TO INDEMNIFY THE RELEASEES. I UNDERSTAND THAT BY AGREEING TO THE MASTERY WORKSHOPS TERMS AND CONDITIONS I HAVE GIVEN UP SUBSTANTIAL RIGHTS AND DO SO FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

We reserve the right, at our sole discretion and without notice, to revise and update these Terms & Conditions. A new revision will NOT change the core content of these agreements.

These Terms, together with the MASTERY Workshops Privacy Policy and Cancellation Policies and Workshop descriptions contain the entire understanding and agreement between Participant and The MASTERY, and no addition or modification of any terms shall be effective unless set forth in writing and signed by Participant and the MASTERY Workshops.